

MINUTES OF : **Meeting of the Cemetery Commissioners**

MEETING POSTED: YES

DATE: 4/10/13 TIME: 2:00pm PLACE: Town Hall Room 126

MEMBERS PRESENT: Brewster Conant, Bill Klauer, Barbara Walsh

ALSO PRESENT: Shawn O'Malley, Allura Overstreet

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MAY - 8 2013
TOWN CLERK, ACTON

MEETING CALLED TO ORDER AT: 2:00pm

OLD BUSINESS:

Review and sign minutes from last meeting.
Minutes were reviewed and signed.

NEW BUSINESS:

Discuss Town Meeting actions that pertain to the Cemetery to include but not limited to :

Grison Farm Disposition –
This article failed Town Meeting. Their committee will meet again on the 11th.

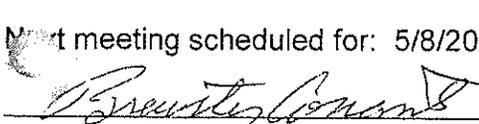
Article 21: Inclusion of Cemetery Workers in Highway Union
This article passed in the Town meeting. The cemetery workers have sent a letter to the Commissioners explaining their stance on this. (attachment)

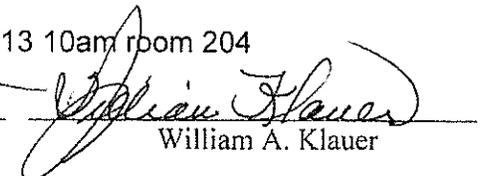
Madden Property disposition
This Article passed at Town Meeting. No discussion.

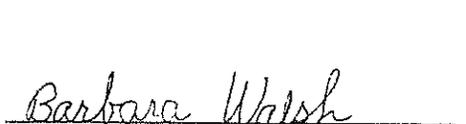
Discuss the voting results regarding the vote on 4/9/2013 of the Highway/Municipal Properties Union contract amendment pertaining to the inclusion of the Cemetery Workers.
The vote was 13 for the MOA and 4 against. The MOA passed. The cemetery workers are not pleased with their inclusion into the union.

Meeting adjourned at : 2:19pm

Next meeting scheduled for: 5/8/2013 10am room 204


Brewster Conant


William A. Klauer


Barbara Walsh

April 3, 2013

To Whom it May Concern:

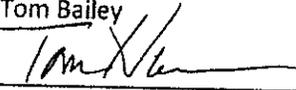
For decades the Natural Resources cemetery workers have enjoyed a work environment free from the negative politics of a union shop. We are writing to inform you that the Natural Resources cemetery workers strongly oppose being forced into this union. None of us have expressed a desire either verbally or in writing to be included in this union. None of us have ever been approached by the union in a formal setting to discuss their position of strong-arming our department into joining their union. We have attached a copy of a letter that each of us received by mail on Monday April 1, 2013, giving us only 7 business days notice to mount a defense to remain autonomous.

We wish to make it crystal clear that our collective position is that we want absolutely **NO** part of this union in any way, shape or form.

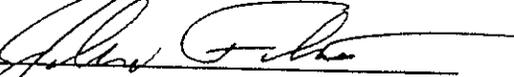
This letter is signed of our own free will, and includes all of the workers affected by this union vote on 4/9/2013.



Tom Bailey



Tom Heron



John Foster



Ian Heffernan

Cc:

Town Manger Steve Ledoux
Human Resources Department
Director of Natural Resources, Tom Tidman
Cemetery Commissioners
Municipal Properties
Highway Union
Board of Selectmen bos@acton-ma.gov (hard copy in the mail)



Frank Moroney
Executive Director

March 29, 2013

Charles C. Owen, Jr.
President



Kevin Hanley
Vice President

Karla Mitchell
Recording Secretary

RE: AFSCME, Local 1703 - Contract Ratification Vote

Joseph Geary
Treasurer

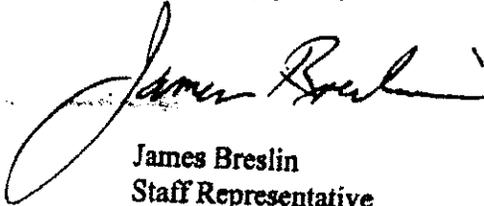
This letter serves to notify you that AFSCME, Council 93 – Local 1703, covering the employees working for the Acton Highway and Municipal Properties Department, have reached a Tentative Agreement with the Town of Acton for a Collective Bargaining Agreement commencing July 1, 2012.

Paul Faria
Sgt. at Arms

Included in the negotiated Tentative Agreement is for the current position you are holding with the Town of Acton to be accreted into this Collective Bargaining Agreement.

In accordance with MGL 150E you have the right to vote on this Tentative Agreement and a notice of the ratification meeting, which you are encouraged to attend, is enclosed. Any questions or concerns you have regarding this matter can be addressed at the scheduled April 9th meeting as outlined in the notice.

Very truly yours,



James Breslin
Staff Representative

Enclosure: Notice of Meeting

cc: S. Bell, Local 1703 - Acton
G. Mills, President - Local 1703

North Shore Area Office
7 Bedford Street, Unit A, Burlington, MA 01803
Tel: 781-246-5300 • Fax: 781-246-5575 • www.afscmecouncil93.org

AFSCME, COUNCIL 93
LOCAL 1703 – AFL-CIO
ACTON HIGHWAY & MUNICIPAL
PROPERTIES DEPARTMENT

***CONTRACT RATIFICATION
MEETING***

OVERVIEW

A RATIFICATION VOTE FOR A THREE YEAR CONTRACT (JULY 1, 2012 – JUNE 30, 2015) BETWEEN THE TOWN OF ACTON AND THE EMPLOYEES OF THE ACTON HIGHWAY AND MUNICIPAL PROPERTIES WILL BE HELD TO VOTE ON A RECENTLY NEGOTIATED AGREEMENT.

RATIFICATION

IN ACCORDANCE WITH MGL 150E ALL EMPLOYEES IN THE BARGAINING UNIT COVERED BY THE PROPOSED AGREEMENT ARE ELIGIBLE TO VOTE. A COPY OF THE PROPOSED AGREEMENT WILL BE AVAILABLE TO VOTERS AND AN EXPLANATION OF THE AGREEMENT WILL BE PROVIDED BY THE LOCAL 1703 BARGAINING COMMITTEE.

AGENCY FEE

AS A CONDITION OF EMPLOYMENT, ALL EMPLOYEES WILL BE REQUIRED TO JOIN THE UNION OR PAY AN AGENCY FEE.

DATE OF VOTE

TUESDAY, APRIL 9, 2013

TIME OF VOTE

PRESENTATION OF TENTATIVE AGREEMENT – 12:30 PM

EXPLANATION OF TENTATIVE AGREEMENT

VOTE - 1:00 PM TO 1:15 PM

PLACE OF VOTE

ACTON HIGHWAY DEPARTMENT
14 FOREST ROAD
ACTON, MA 01720

Posted: March 29, 2013

AGENDA FOR: Meeting of the Cemetery Commissioners

MEETING POSTED: YES

SCHEDULED MEETING DATE: 4/10/2013 TIME: 2:00pm PLACE: Town Hall Room 126

OLD BUSINESS:

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NEW BUSINESS:

Discuss Town Meeting actions that pertain to the Cemetery to include but not limited to :

Morrison Farm Disposition

Article 21: Inclusion of Cemetery Workers in Highway Union

Madden Property disposition

Discuss the voting results regarding the vote on 4/9/2013 of the Highway/Municipal Properties Union Contract amendment pertaining to the inclusion of the Cemetery Workers.

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