

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES

7:00pm THURSDAY 28 JANUARY 2021

* VIRTUAL MEETING *

To Participate Remotely:

From a computer please click <https://zoom.us/j/94559746653> to join the public meeting webinar; or from a telephone please dial (646) 876-9923 and enter webinar ID: 945-5974-6653. To request to speak after joining the meeting, computer and app users may use the “raise hand” feature, and telephone users may press *9.

X	David Martin, Chair	X	Leela Ramachandran
X	Diane Randolph Jones, Vice Chair		Odeviz Soto
X	Nathan Cookson, Clerk	X	Dawn Wang
X	Sandra Hinds		Charmaine Williams
	Nassra Mgeni	X	Simon Li (Associate)
	Makena Muindi	X	Julie Pierce Onos (Associate)
X	Sunanda Pepalla		

Called to order at 19:01

I. Regular Business

1. Notes from the chair
 - Update on Zoom School Committee harassment incident
 - Southwestern area planning counsel looking for assistance setting up DEICs – let David know if you want to be involved
2. Experiences from the Public
 - N/A

II. Special Business

1. Review mock-up of questionnaire content to assess experiences of under-represented racial, ethnic, and religious groups in Acton.
 - DEIC Members reviewed mock-up and made edits
 - Public Comment – MR suggests including religious ethnicities (Jewish)
2. Racial Justice symposium (background, opportunities for funding and collaboration)
 - Taken as item #2
 - CHNA- Network for social justice in Winchester - Goal is 8 to 15 people
 - Grant opportunity for predefined project
 - 12 to 2 on 4th Tuesday of February, March, April, and May
 - Leela will send information around to board members
 - David can see if town has project in mind

3. Discuss the implementation of an incident reporting system.
 - Skipped by chair

III. Closing Items

1. Approve minutes from previous meetings.
 - Remove guest from attendance (Lucienne Schmidt) – can move to text
 - Motion to approve as amended by Leela second by Sandra
 - Unanimous ayes
2. Confirm future meetings and calendar events .
 - • THU 11 FEB meeting
 - I. definitely
 - • THU 25 FEB meeting?
 - I. tentative
 - • THU 11 MAR meeting
 - I. tentative
3. Adjourn
 - Motion by Sandra, second Dawn
 - Unanimously approved
 - At 21:42