

**DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES**  
7:00pm THURSDAY 09 SEPTEMBER 2021

**Present:**

X	David Martin, Chair	X	Nathan Cookson, Clerk
X	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
X	Leela Ramachandran	X	Lingya Zhou
X	Sandra Hinds		Makena Muindi
	Neha Saravanan	X	Charmaine Williams
	Julie Pierce Onos (Associate)		

**I. Regular Business**

Called to order at 7:05.

1. Notes from the chair

None.

**II. Special Business**

2. Acton Job Openings with Human Resources

HR presented the current job openings for town staff. The commission asked questions and discussed how the town might reach out to potential candidates.

3. Continue writing DEIC Select Board report

Reviewed the draft of the Commission's report to the Select Board. The following changes are to be made after the meeting.

- Confirm the wording of the “Rest on the basis...” definition.
- Public statements should be moved to an appendix.
- Training feedback should be moved to an appendix.

**III. Closing Items**

4. Approve minutes from previous meetings.

Minutes of July 08

- Leela moved to approve. Lingya seconded.
- Minutes were approved unanimously with one abstention.

Minutes of July 22

- Leela moved to approve. Lingya seconded.
- Minutes were approved unanimously with one abstention.

5. Confirm future meetings and calendar events.

- 7:00 THU 23 SEP will be the next meeting

6. Adjourn

- Leela moved, Lingya second
- Approved unanimously.

Adjourned at 8:45