



BOARD OF HEALTH

MARCH 26, 1990

MEMBERS PRESENT: Joseph Glannon (Chairman)

George Emmons

Jonathan Bosworth

Gerhard Heinrich

STAFF PRESENT: Doug Halley (Health Director)

Steve Ward

OTHERS PRESENT: Marg Burgress

Eleanor Voorhries

Jean Worfolk

Sarah Ryan

Lucille Saia

Margaret Stegeman

The meeting opened at 7:30 P.M.

INTERVIEWS:

The Board of Health in discussion with P.A.C. and the Health Director determined a framework in which to interview candidates for the Administrator/Supervisor position for the Nursing Service. Three candidates were interviewed, Sarah Ryan, Lucille Saia & Margaret Stegeman.

The Board and P.A.C. members will make recommendations to the Town Manager, as individuals, regarding their opinions of each candidate.

**NURSING SERVICE BUDGET:**

The Board discussed the elements of the Nursing Service Budget. Mr. Halley reviewed the Budget of \$206,000 which is a 9% increase from the F.Y. 90 budget. Areas that have been increased are the Administrator/Supervisor's position from 32 hours to 40 hours and the Home Health Aide hours from 60 to 80 hours. The Home Health Aide increase was accomplished by reducing staff home health aides and increasing contractual home health aides.

The Board discussed the merits of requesting the Town Manager to explore the possibility of negotiating with the current administrator to continue providing service to the Town until a replacement is secured. Mr. Halley informed the Board that the Town has received proposals from four (4) outside agencies to provide on-call supervision and administration in the event that the Nursing Service was without an Administrator/Supervisor.

These proposals are ready to be implemented on April 1 as soon as the Town determines which one will provide the best service. Mr. Emmons suggested that it would be a better option for the Town if Julia Stevens was able to serve until a new supervisor is chosen of the Town's Nursing Service. Mr. Halley indicated a long term contractual agreement would better serve as a safety net for any unexpected or expected departure of the Administrator. A question was raised regarding the Nursing Service's budget and whether or not it had an impact on proposition 2 1/2 or if it was completely outside 2 1/2's requirements. The Board again reasserted their belief that an answer to reclassification of the Staff Nurse positions from the Town Manager was essential in the immediate future.

Mr. Emmons moved to recommend to the Town Meeting the approval of the Nursing Service Budget as proposed.

Mr. Heinrich seconded. The Board unanimously approved the motion.

Mr. Bosworth moved to adjourn the meeting. Mr. Emmons seconded. The Board unanimously voted to adjourn at 10:30 P.M.

Respectfully Submitted,

Sheryl Howe

Sheryl Howe, Secretary

Signed and Approved,

Joseph Glannon

Joseph Glannon, Chairman